
Wednesday, October 25

10:15 am-11:15 am

Keynote Presenter: Theresa Rose

Leading from the Inside Out: Creating Productive, Profitable Cultures

Wednesday, October 25

10:15 am-11:15 am

Presenter: Ron Timm

Retiring? What Do You Want To Be When You Grow Up?

Retirement can be a scary, life changing time or with some thought and planning, it can be a very rewarding and enjoyable time of life. If you are retired or are considering retirement, take this class and discover the myriad opportunities that await you. Subjects covered include how to add meaning to life, how to fill the 8 to 10 hours a day that you used to work, travel, learn new things, volunteerisms, hobbies, interesting leisure activities, creative pursuits and mental well-being, starting a business, getting social, downsizing and other thought provoking topics.

Wednesday, October 25

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Presenter: Robin Mattaini

Eleyo ECFE Tips & Tricks Exchange

Become a power user of the Eleyo system by attending this session designed to share tips and tricks with other users of the same module. Participate by bringing your own powerful tips!

Wednesday, October 25

10:15 am-11:15 am

Presenters: Julie Ostlund & Katina Zambrano

Dual Language Learners and Their Strengths

Our Youngest languages learners often referred to as Dual Language Learners (DLLs), bring many strengths to their language learning. In this session, we will discuss contextualized language learning, linguistically and culturally relevant instruction, the benefits of bilingualism, and the power of home language.

Wednesday, October 25

10:15 am-11:15 am

Presenter: Heidi Gegax, Andrew Gramm & Jenny Delaney

Responding to Youth Voice - Part One

What does youth enrichment look like when we operate with youth at the center of our work? This workshop will share out some of the successes we have had in Minneapolis when incorporating youth voice in our program development process. We will share how we have incorporated youth voice in our programming processes by using surveys, such as SAYO, Observations with Youth Program Quality Assessments, World Café' information gathering and Youth Participatory Evaluation methods into informing how we Grow, Evolve and Respond to youth needs. We will highlight our Service Learning programs and our youth council leaders in this session.

Wednesday, October 25

10:15 am-11:15 am

Presenters: Jacqueline Valck, Bob Lawrence & Sue McKeown

#CESkoolie - Mobile Classrooms

Learn how we repurposed a small school bus to meet programming needs in our community. See our current programs at our Skoolie page on our website - www.cecool.com or our facebook@CESkoolie - #ceskoolie

Wednesday, October 25

10:15 am-11:15 am

Presenter: Sara Benzkofer

Every Voice Matters: The Importance of Advocacy

We often underestimate our ability to impact policy making at all levels of government. Yet, individual and collective action can be a powerful force for improving our community. Advocacy is about changing the conversation and defining the debate. Participants will learn how to use their voice and share their story to impact change. No prior experience necessary.

Wednesday, October 25

10:15 am-11:15 am

Presenter: Beth Holsen

Grow, Evolve & Respond through Marketing, Communications and Branding - Part One

Effective communication is more than words on a page...it's a compilation of meaningful information, powerful messages and quality images that tell a story and compel people to take action. Learn how to create communications that mirror your district brand, meet the needs of your organization and customers, inform your public and showcase your programs. We'll examine makeovers of multiple documents and discuss ways to mirror your district brand or create your own. Attend one or both. There will be a break between parts 1 and 2, however information will not be repeated. Part 2 will include additional information and examples as well as time for discussion and strategizing.

Wednesday, October 25

10:15 am-11:15 am

Presenter: Pat Thomas

Collaboration + Innovation = Success

Join us as we show case the trendsetting WIOA compliant, innovative and collaborative work of SW ABE and its partners in rural Marshall, MN! Presenters will share their role and how our collaboration is a win-win for the customer in a wide variety of services. Career Pathway training will be highlighted with their track record of capturing over 6.4 million dollars in the past 12 years to funds these training and how we are finding ways to sustain these trainings. Their Adult Youth Career trainings will also be show cased.

Wednesday, October 25

11:30 am-12:30 pm

Presenter: Beth Holsen

Grow, Evolve & Respond through Marketing, Communications and Branding - Part Two

Effective communication is more than words on a page... It's a compilation of meaningful information, powerful messages and quality images that tell a story and compel people to take action. Learn how to create communications that mirror your district brand, meet the needs of your organization and customers, inform your public and showcase your programs. We'll examine makeovers of multiple documents and discuss ways to mirror your district brand or create your own. Attend one or both. There will be a break between parts 1 and 2, however information will not be repeated. Part 2 will include additional information and examples as well as time for discussion and strategizing.

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Keynote Presenter: Therese Rose

Manage Your Time without Losing Your Mind

Wednesday, October 25

11:30 am-12:30 pm

Presenter: Jill Swanson

How to Look Like a Million...

...without spending it. You can be a chic dresser without spending a small fortune. It's about being a savvy shopper, knowing what works for you, where to get it and when to get it. Discover trade secrets from a professional shopper on where to splurge, where to spend and how to creatively use what you currently have in your closet.

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Presenter: Tiffany Weeks

From Minimum Standards to Maximum Quality

Are you familiar with the MN Scholl-Age Care Guide that has been shaping the requirements for school-based childcare programs for decades? Is your program making the grade? Come and see the newly revisited MN guide now titled "Minimum Standards for School-Age Care Programs". Participants will receive an overview of the guide, and introduction to additional resources that support quality improvement, and a briefing on the new Dept. of Human Services certification requirements.

Wednesday, October 25

11:30 am-12:30 pm

Presenter: Mark Preissing, Sheila Johnson, Rebecca Lippert & Barb Peirce

Controversial Topics and Classes in Enrichment Programming

Guns, booze, church and facility use. These are only a few of the controversial subjects offered in community education enrichment programs. What to do when a group contacts you about an activity you have never hosted or school district staff are philosophically opposed to? Yes? No? Firearms training, classes on world religions, and home wine making are viewed differently in each area. How are these viewed in your community? Join this lively panel of experienced programmers as they discuss some of the stickier areas when it comes to offering classes or activities in each of their communities.

Wednesday, October 25

1:45 pm-2:45 pm

Presenters: Margo Chresand & Gretchen Dullinger

System Changes in Early Childhood Screening that Build Equity

Our presentation will focus on outreach and screening strategies that build equity, including dual language learners and immigrant/refugee populations, best practices in communication with parents, leadership and system changes, innovative ways to screen in the community, and creative ways to screen more 3 year olds.

Wednesday, October 25

1:45 pm-2:45 pm

Presenters: Brett Carlson, Dave Maurer & Mindy Chevalier

New (1-3 years) Community Ed Directors Round Table

The coursework is finished, the interviews are over and the contract is signed. Now what? Without question, becoming a first-time director is filled with excitement. It can also be overwhelming and stressful. Learn practical, relevant, everyday useful tips, tricks, and tools to thrive as a first time director.

Wednesday, October 25

1:45 pm-2:45 pm

Presenter: Deanna Simonson

Happier Parents, Happier Kids. Finding Happiness Amidst the Chaos.

Do you feel like you could use a little more happiness in your life? Are kids draining your energy? Come learn what Deanna, a mother of seven, does not just to keep her sanity but also to keep the happiness. You will leave with a few tools and a clear understanding of what you can do to accomplish this!

Wednesday, October 25

1:45 pm-2:45 pm

Presenter: Brianna Ostoff

Youth Service: How Can I Run It in My District?

What are Youth Services dollars and how can you use them in your district no matter your size. See how one district has a full time coordinator, how their programming works and community partnership are formed and even get example of curriculum for your district.

Wednesday, October 25

1:45 pm-2:45 pm

Presenters: Stephanie Groff & Jodi Loeblein-Lecker

Best Practices on Field Maintenance and Scheduling

Field Maintenance and Scheduling question and answer discussion. Curious what others are charging for field rental and field preparation? Come learn and share about grooming and painting equipment and scheduling field rest days. Who preps your fields? Are you hiring seasonal staff working with the grounds crew or do you have a partnership with a local organization?

Wednesday, October 25

1:45 pm-2:45 pm

Presenter: Tammy Gifft

Befriending Confrontation: Why Courageous Conversations Matter at Work and in Life

The ability to have courageous conversations can change your life. So how do you learn the steps to have them? How do you overcome your concerns and fears to share what's on your mind especially when there are no guarantees of where the conversation will go?

Wednesday, October 25

1:45 pm-2:45 pm

Presenter: Janelle Crossfield

Millennial Values in the Workplace

The number of Millennials in the workforce will continue to grow until they make up nearly half the workforce in 2020. Researchers have started a call to action for organizations to evolve in an effort to meet the wants, needs and demands of Millennials. Explore how Millennial Values are translating into the workforce and how they compare to previous generations. Discuss way to mentor millennials soft skills and look at their overarching values that organizations should respond to in order to attract and retain the irresistible new millennial employee.

Wednesday, October 25

1:45 pm-2:45 pm

Presenter: Heather Borgman

Why Do We Keep Coming Back: Working Mindfully

We are often told to work to our strengths and discover our passions. What about when you feel too busy attending to your growing inbox or calming a worried student to even try to remember your top 5 Gallup Strengths? How do we stay mindful about what is really important while remaining productive and positive in the present moment? Passion and long-term goals are important, but they are not always practical motivators. When we inevitably lose sight of our passions and strengths, we can use small mindful moments to keep us coming back to work.

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Wednesday, October 25

3 pm-4 pm

Presenter: Bruce Kirkpatrick

Leadership: You Go First!

Leadership comes in all sizes, shapes and places, but to effectively see change in needs to start with you. Through this interactive class, we will discuss and experience some of today’s top leadership practices. We will discuss how to create vision for yourselves and your department, help define your leadership style and setting a plan for personal growth. By learning to “go first”, you will be able to empower the people around you to impact your communities.

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Wednesday, October 25

3 pm-4 pm

Presenters: Carrie Larson & Seth Ryan

Facilities Networking & Panel Discussion

Hear from panelists who will share best practices in facilities use handbooks, maximizing your auditorium spaces, and legal considerations in facilities scheduling. You will have an opportunity to ask questions of panelists and learn from others in the field.

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Wednesday, October 25

3 pm-4 pm

Presenters: Virma Behnke, Darla Huaman & Jackie Johnston

How Poverty Affects Learning & the Role of Community Education

This session will focus on the effects of poverty on brain development, learning, language and emotional development. Learn ways to successfully engage and encourage children and families living in poverty.

Wednesday, October 25

3 pm-4 pm

Presenter: Robin Mattaini

Eleyo Courses Tips and Tricks Exchange

Become a power user of the Eleyo system by attending this session designed to share tips and tricks with other users of the same module. Participate by bringing you own power tips!

Thursday, October 26

8:45 am-9:45 am

Presenter: Scott Nelson

Leading Through Change - Part One

Change is inevitable and learning how to align with it instead of resisting it is the key. Growth is intentional. It is the result of an intention that creates an environment where each team member is inspired to contribute their very best toward a common goal. Understanding the different stages of change and knowing how to identify where you and your team are in the different stages of change makes growth possible.

Thursday, October 26

8:45 am-9:45 am

Presenter: Irina Fursman

Facilitating Change: What We Know About Change and How to Make It Happen

Research suggests that 70% of change efforts fail. If your organization is looking for implementing change, try facilitating the change vs managing it. This session will introduce you to a change formula that explains why most change efforts stall and what you need to know to move the change process forward.

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Thursday, October 26

8:45 am-9:45 am

Presenters: Jim Greeley & Dave Moredock

Emergency and Safety Planning for Community Education Programs

Provide action items and tips on how to run a safe facility after hours. Review an example of an After Hours Emergency Plan and Practice emergency tabletop exercises with small groups.

Thursday, October 26

8:45 am-9:45 am

Presenters: Maria Rosas-Lee & Eric Billiet

What? So What? Now What? Minnesota Student Survey: Data to Support Decision-Making in Your Afterschool Programming.

Have you ever wished you had more data about your school or community? Have you wondered what the data mean and how you can use it? This workshop will provide an overview of two data sources from 2016: the School Health Provides and the Minnesota Student Survey. Results will be shared about current practices in Minnesota schools, Health and education disparities amongst Minnesota youth and teachers, and the strong relationship between behaviors and academic indicators. Discussion will focus on the ways in which this data can be used to support afterschool programming and program improvement.

Thursday, October 26

8:45 am-9:45 am

Presenters: Mark Preissing, Natalie Gille, Steve Brisendine & Jeremiah Mack

Active Living and Bicycle Education Partnership in Greater Minnesota

Healthy living, walking and biking have the potential to transform the health, economy and vibrancy of Minnesota communities, and Community Education department have an invaluable role to play in making this vision a reality. Come and learn how several communities in Central Minnesota have developed active transportation coalitions, bike fleet programs, Open Streets initiatives and free bike sharing programs with the goal of encouraging people of all ages to get outside, have fun, socialize, and be physically active.

Thursday, October 26

10 am-11 am

Presenter: Scott Nelson

Leading Through Change - Part Two

Change is inevitable and learning how to align with it instead of resisting it is the key. Growth is intentional. It is the result of an intention that creates an environment where each team member is inspired to contribute their very best toward a common goal. Understanding the different stages of change and knowing how to identify where you and your team are in the different stages of change makes growth possible.

Thursday, October 26

10 am-11 am

Presenter: Bob Wittman

Balancing Fixed Variable Budgets for Personal Growth

Community Education, with its rich and storied tradition as a concept and movement, has made a positive impact on communities all over the United States and beyond. So, what has changed, and perhaps more importantly, what lies ahead? Join us in a Multi-generational conversation with community educators, current and past, as we share our perspectives of what was, and what could be.

Thursday, October 26

10 am-11 am

Presenter: Louise Kurzeka

Organizing Hacks for Getting Things Done

How often have you left your workplace wondering how the day went by without getting your work done? If it is more than just once in a while, you're ready to try a different way to managing your day. These hacks will lead you to more productive ways to deal with e-mail, projects, recurring tasks, everyday work and the occasional fires that drive your workday.

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on the ways in which this data can be used to support afterschool programming and program improvement.

Thursday, October 26

10 am-11 am

Presenter: Jane Hansen

Youth Service Clubs - Resource and Recommendations

Running a youth service club or thinking about it? Learn different resources available for advisors in the administration of a youth service club. Learn different strategies for recruiting students, running meetings, fundraising options, offering service opportunities, encouraging students to come up with ideas to give back to their community and ways to recognize students for the service they completed. There is no one way to run a youth service club – come learn some different approaches to see what might work for you. Many service clubs including Lions, Rotary, Jaycees and Kiwanis have resources to help your district grow quality experiences for youth.

Thursday, October 26

10 am-11 am

Presenters: Sue Kinneberg & Heather Roman

What's MAAP Got to Do with It!

MAAP is the ultimate indicator of quality in Out of School Time Programs. It provides OST Professionals with performance indicators to guide in program planning, implementation and evaluation. Come learn the benefits of being MAAP accredited. How it may help your programs receive a higher rate of reimbursement of children receiving childcare assistance. We will explain the MAAP process and the time line that programs typically take to achieve accreditation.

Thursday, October 26

10 am-11 am

Presenter: Stephanie Hogenson

How Are the Children? An overview of data and research on Minnesota's children to evaluate trends, disparities and implement solutions to improve child well-being.

Children's Defense Fund-Minnesota will present on key statewide trends in child well-being using its KIDS COUNT Data that includes dozens of indicators that measure and influence children's social, economic, health, and academic outcomes. KIDS COUNT is a national and state-by-state project of the Annie E. Casey Foundation that seeks to provide child well-being data to enrich discussions concerning ways to secure better futures for children. The presentation will include data disaggregated by race/ethnicity, income and geography to identify trends and disparities across communities. The presentation will include successful strategies, including those particularly useful for education programs, for improving child outcomes.

Thursday, October 26

10 am-11 am

Presenters: Lisa Beytien-Carlson, Barb St. Aubin, Marisa Schroht, Matt McCabe, Pat Bennett & Dawn Freese

MYME...It Can Work for You!

Grow your class revenue...evolve your communications to be targeted and effective...respond with **Maximizing Your Marketing Efforts!** For over ten years, Rosemount-Apple Valley-Eagan Community Education has been using the MTME method to increase class sizes, revenue and engagement! Why? Because it works! Explore the method with the panel of staff members who use it! Find out how easy it is to **Maximize Your Marketing Efforts!**

Thursday, October 26

1:15 pm-2:15 pm

Presenter: Bruce Miles

Strategic Planning for CE Made Waaaaay Easier: Chainsaw Planning

This session will demonstrate Chainsaw Planning; a system with four separate, easy to use planning tools that reduce confusion and increase participants' commitment to working together. These tools and strategies have been taught to more than 8,000 educational leaders across the US and Canada.

Thursday, October 26

1:15 pm-2:15 pm

Presenter: Annie Olson

I Spy Excellent Service - A Customer Service Codebook

"This is your mission if you choose to accept it..." These famous words translate directly to working in the field of Community Education. Is providing service Mission Impossible? We think not... Mission POSSIBLE! Gain access to a world of fundamental customer service philosophy, skills and techniques that defy classification. To become a member of the inner circle of exceptional service, gain a spy's eye view of training programs that can be offered in-house and hands on exercises easily adapted to meet the needs of any department. Community Ed Professionals will leave with a solid understanding of customer service principles and practices for a diverse customer base. Participants will report back home with new tools and energy, and ready to take action toward providing extraordinary customer service. This message will self-destruct in five seconds, good luck!

Thursday, October 26

1:15 pm-2:15 pm

Presenter: Eric Billiet

(HOST) Healthy Out-of-School Time Framework: Create Healthy Environments Where Youth Can Eat Better and Move More.

The Minnesota Department of Education (MDE) and the Alliance for a Healthier Generation are working with each other to meet the goal of childhood obesity prevention and reduction through organizational and environmental policy and practice change. MDE is supporting the local use of the Alliance's resources and services to implement the National After School Association Standards for Healthy Eating and Physical Activity (HEPA) and promote positive nutritional and physical activity changes in out-of-school time environments to empower students to develop lifelong healthy habits.

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Youth Service Clubs - Resource and Recommendations

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Presenter: Michelle Beedle

New Requirements Affecting Minnesota License Exempt Programs Participating in the Child Care Assistance Program (CCAP)

As a result of the Federal Child Care and Development Block Grant (CCDBG) of 2014, the state of MN Department of Human Services (DHS) in the Child Care Assistance Program (CCAP). Do you have a school age care program or provide extended day services for preschoolers or kindergarteners? If yes, these new requirements will likely impact you. Come, and hear from DHS staff and learn about how Minnesota will comply with these Federal Requirements.

Thursday, October 26

1:15 pm-2:15 pm

Presenters: Ivan Lui, Rebecca Gilgen, Luis Salado-Herren, Jolene Retich (Brooklyn Bridge Alliance)

Skills-Based Learning Framework

Intent on managing success factor for youth, MHA Labs, designed a common set of easy-to-understand 21st century skill targets known as the Skill Building Blocks. They comprise 35 core social, emotional and cognitive skills deemed critical for college, career and life success.

Thursday, October 26

1:15 pm-2:15 pm

Presenters: Safiya Balioglu & Zafar Siddiqui

What You Always Wanted to Know about Islam and Muslims

Always wanted to learn more about Islam and Muslims? Register for this class and you will have a better understanding of what Islam teaches and what Muslims practice. The class will introduce basic terminology, demographics and differences between religion and culture. You will learn about the beliefs and practices of Muslims as well as religious celebrations.

Thursday, October 26

1:15 pm-2:15 pm

Presenters: Bob Wittman & Doug Spray

Connecting Our Past with Our Future

Community Education, with its rich and storied tradition as a concept and movement, has made a positive impact on communities all over the United States and beyond. So, what has changed, and perhaps more importantly, what lies ahead? Join us in a Multi-generational conversation with community educators, current and past, as we share our perspectives of what was, and what could be.

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Thursday, October 26

2:30 pm-3:30 pm

Presenter: Bruce Miles

Effective Leadership is Not About Power: The Art of Influence for Leaders in Community Education

This session will present a set of techniques used by very effective Community Education leaders to get followers to repeatedly choose the right path. Emphasis will be on using new strategies for communication, leadership, leveraging time and efforts, more effective planning and decision-making strategies. Session participants will review the above topics during a lecture presentation with an ongoing question and answer format. Actual cases will be presented with an emphasis on the leader's role. Examples of all research results, tools and management strategies will be handed out to participants.

Thursday, October 26

2:30 pm-3:30 pm

Sarah Berres, Patrick Hobot, Emily Watts, Theresa Zingery

Adult Basic Education (ABE) 101 PLUS

Adult Basic Education is a recognized and valued adult educational program in supporting the economic growth and health of our state. Community Education leadership and practitioners should be fully aware of the role ABE plays in the World's Best Workforce. WIOA has placed ABE as an essential partner working with local workforce centers and post-secondary schools to prepare and support adults as they transition into and experience success in the workplace. This session will expose participants to the changing role of ABE, basic grounding information, tools to evaluate and promote best practices, examples of successful collaborations, and strategies in how we communicate to our stakeholders to achieve broad accomplishments.

Thursday, October 26

2:30 pm-3:30 pm

Presenter: Annie Olson

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Thursday, October 26

2:30 pm-3:30 pm

Presenter: Nieshea Smith

Unapologetically You: Deconstructing Social Construct

How do you enter into a space? How would your co-workers, families served and their students respond to this question? I what ways do Social Constructs based on our ethnicity, culture precede us. If this is a question you have ever pondered, been asked and/or never thought of this session is for you. We will begin to explore ways to deconstruct some of these perspectives and begin to shape our unapologetic selves.

Thursday, October 26

2:30 pm-3:30 pm

Presenter: Eric Billiet

Healthy Out-of-School Time Framework: Create Healthy Environments Where Youth Can Eat Better and Move More.

The Minnesota Department of Education (MDE) and the Alliance for a Healthier Generation are working with each other to meet the goal of childhood obesity prevention and reduction through organizational and environmental policy and practice change. MDE is supporting the local use of the Alliance's

resources and services to implement the National AfterSchool Association Standards for Healthy Eating and Physical Activity (HEPA) and promote positive nutritional and physical activity changes in out-of-school time environments to empower students to develop lifelong healthy habits.

Thursday, October 26

2:30 pm-3:30 pm

Presenter: Michelle Beedle

New Requirements Affecting Minnesota License Exempt Programs Participating in the Child Care Assistance Program (CCAP)

As a result of the Federal Child Care and Development Block Grant (CCDBG) of 2014, the state of MN Department of Human Services (DHS) in the Child Care Assistance Program (CCAP). Do you have a school age care program or provide extended day services for preschoolers or kindergarteners? If yes, these new requirements will likely impact you. Come, and hear from DHS staff and learn about how Minnesota will comply with these Federal Requirements.

Thursday, October 26

2:30 pm-3:30 pm

Presenter: Anna Kwak

Making Fitness Fun - Life Time Training at Kidstop

Get excited about bringing fitness to Kidstop! Find out how we get kids involved with Life Time Trainers, and what we do to make fitness fun while promoting teamwork, leadership, and respect. We will cover how the relationship between Life Time Fitness and the Osseo School District was formed and what we have been working to do.

Thursday, October 26

2:30 pm-3:30 pm

Presenters: Ivan Lui, Rebecca Gilgen, Luis Salado-Herren, Jolene Retich (Brooklyn Bridge Alliance)

Skills-Based Learning Framework

Intent on managing success factor for youth, MHA Labs, designed a common set of easy-to-understand 21st century skill targets known as the Skill Building Blocks. They comprise 35 core social, emotional and cognitive skills deemed critical for college, career and life success.

Thursday, October 26

2:30 pm-3:30 pm

Presenters: Laurel Anderson & Dante Williams

Recruiting and Retaining a Diverse Workforce

If you are interested in learning how Osseo Area Schools is engaged in groundbreaking work to develop a racially diverse workforce that is committed to ensuring equitable student achievement, then this session is for you! Topics covered will include the role of the School Board, community partnerships, legislative presence, and Osseo's recruitment and retention plan. You will leave with many ideas for how your district can integrate these strategies into your workforce planning.

Thursday, October 26

2:30 pm-3:30 pm

Presenter: Robin Mattaini

Eleyo Courses Tips and Tricks Exchange

Become a power user of the Eleyo system by attending this session designed to share tips and tricks with other users of the same module. Participate by bringing you own power tips!

Friday, October 27

10 am-11 am

Presenter: Karen Willers

Dream Big Little Town!

Working in a small community doesn't mean you can't accomplish big dreams! Creating a Nature Explore Outdoor Classroom was a big dream for the small community of Luverne, MN but funding it was an issue. Come learn a little about a Nature Explore Outdoor Classroom and then explore ideas to make ANY of your dream projects a reality. Ideas shared will work for many types of projects that can help your community Evolve, Grow and Respond.

Friday, October 27

10 am-11 am

Presenter: Scott Nelson

Creating a Culture of Excellence: Part 1

Team effectiveness creates a culture that allows individual to fully express themselves within a culture. New behaviors and practices become the norm with a curiosity about others' perceptions and ideas. It is the result of an intention to create an environment where each team member is inspired to contribute their very best toward a common goal.

Friday, October 27

10 am-11 am

Presenters: Tara Jebens-Singh & Tim Maurer

Engaging Community, Inspiring Action: The White Bear Lake Area Community Forum on Seniors

The Community Services and Recreation Department of White Bear Lake Area School initiated and facilitated a community engagement project in 2015, which grew into the Community Forum on Seniors. The Community Forum on Seniors (over 100 stakeholders representing businesses, elected officials, faith communities, nonprofit organizations, service providers and senior community members) commissioned a survey of seniors, formed action teams and started a number of projects addressing senior transportation, housing, in-home services, healthcare and recreation. This work continues and has been lauded as a "best practices" model of community engagement.

Friday, October 27

10 am-11 am

Presenter: Stephanie Devich

Opiates and Minnesota: How to Identify Opiates, Use and Reverse an Opiate Overdose.

Class will focus on state trends and use. Learn about Minnesota's impact of the opiate epidemic, current opiate trends and overdose deaths. You will be able to identify possible opiate use and learn how to potentially save a life from an opiate overdose.

Friday, October 27

10 am-11 am

Presenter: Jim Martin

Recruitment and Selection with Emphasis on Reference Checks

Overview of employee selection process with emphasis on importance of effective reference checking and strategies to achieve effective reference checking.

Friday, October 27

11:15 am-12:15 pm

Presenter: Stephanie Erven-Meados

Creativity: Building, Maintaining & Troubleshooting

Improve your creativity! In this workshop, you'll learn the basics of the creative process, what you can do to grow your creative abilities, and tips to getting out of a problem in this class to find more possibilities and solutions in your work and home life.

Friday, October 27

11:15 am-12:15 pm

Presenter: Karen Willers

Dream Big Little Town!

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Friday, October 27

11:15 am-12:15 pm

Presenter: Scott Nelson

Creating a Culture of Excellence: Part 2

Team effectiveness creates a culture that allows individual to fully express themselves within a culture. New behaviors and practices become the norm with a curiosity about others' perceptions and ideas. It is the result of an intention to create an environment where each team member is inspired to contribute their very best toward a common goal.

Friday, October 27

11:15 am-12:15 pm

Presenter: Nieshea Smith

Unapologetically You: Deconstructing Social Construct

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Friday, October 27

11:15 am-12:15 pm

Presenters: Virma Behnke, Darla Huaman & Jackie Johnston

How Poverty Affects Learning & the Role of Community Education

This session will focus on the effects of poverty on brain development, learning, language and emotional development. Learn ways to successfully engage and encourage children and families living in poverty.
